

Personnel Committee

July 13, 2022

DRAFT Minutes

Membership Attendance:

Roll call as follows:

Ms. Davidson	present	Ms. Chesnut	present
Mr. Daniels	present	Mr. Spieser	present
Mr. Johnson	absent	Mr. Dunn	absent
Ms. Berkley	present	Mr. Combs	virtual
Ms. Davie	present	Ms. Boyle	present
Mr. Rabe	present		

Approval of previous minutes:

Approval of the following minutes as written, **PERSONNEL COMMITTEE:**

Roll call as follows:

Ms. Davidson	yes	Ms. Chesnut	yes
Mr. Daniels	yes	Mr. Spieser	yes
Mr. Johnson	absent	Mr. Dunn	absent
Ms. Berkley	yes	Mr. Combs	yes
Ms. Davie	yes	Ms. Boyle	yes
Mr. Rabe	yes		

A. Administrator

- a. Approval of Administrative Contract Recommendations for 22-23 school year
 - i. Hayden, Kimberly - District - Preschool/Special Education Coordinator, \$83,000/year, 223 day contract, effective 8/1/22
- b. Approval to pay \$65 monthly stipend for personal cell phone use
 - i. Hayden, Kimberly - Coordinator of Special Education/Preschool

B. Certified

- a. [MOU with MEA - Supplemental Review Committee](#)
- b. Approval of Certified Resignations
 - i. Desmond, Andrew - Teacher - Junior High, effective 5/31/22
 - ii. Elkin, Shane - Teacher - Junior High, effective 6/17/22
 - iii. Georges, Katie - Speech Language Pathologist - Pattison/Seipelt, effective 6/29/22
 - iv. Schamel, Pamela - Teacher - Mulberry, effective 7/10/22
 - v. Vore, Erin - Teacher - High School, effective 6/27/2
 - vi. Wiemken, Rachel - Teacher - High School, effective 7/1/22
- c. Approval to hire the following Certified Employees for one year contracts for the 2022-2023 school year
 - i. Acuna, Alex - Teacher - Junior High, BA, experience 0, 185 day contract, 20%, \$8,748
 - ii. Brown, Erika - Teacher - High School, BA, experience 5, 185 day contract, \$54,020
 - iii. Cronley, Kellie - Speech Language Pathologist - Pattison, MA, experience 5, 130 day contract, \$42,468
 - iv. Frank, Yena - Speech Language Pathologist - Seipelt, MA, experience 7, 185 day contract, \$66,093
 - v. Loew, Melissa - Teacher - McCormick, MA, experience 8, 185 day contract, \$68,805
 - vi. McGaha, Kyle - Teacher - Seipelt, BA, experience 2, 185 day contract, \$47,853
 - vii. O'Malley, Mary - Teacher - Boyd/Preschool, MA+15, experience 10, 185 day contract, \$77,072
 - viii. Quinter, Christine - Teacher - High School, BA, experience 8, 185 day contract, \$61,188
 - ix. Trump, David - Teacher - High School, MA, experience 0, 185 day contract, \$47,109

- d. Approval of 2 year certified contract recommendations
 - i. Bernens, Mary
 - ii. Behrens, Ann

- e. Approval of 1 year certified contract recommendation
 - i. Lindsley, Elliott (added solely to correct spelling of name in prior agenda)

- f. Approval to pay the following certified employees a stipend for mentoring student teachers (paid by the University)
 - i. Litman, Shawna - \$600
 - ii. Placko, Jessica - \$120
 - iii. Rich, Tammy - \$480
 - iv. Carrier, Andrea - \$100
 - v. Lane, Elizabeth- \$300
 - vi. Minor, Katherine - \$200
 - vii. Jason, Leslie - \$100
 - viii. McMahan, Mary - \$300
 - ix. Nunner, Sarah - \$200
 - x. Kolady, Mary Susannah - \$200
 - xi. Horner, Kristen - \$200

- g. Approval of change in hours
 - i. Jones, Stephanie - Teacher - Mulberry, moving from part time to full time beginning 8/10/22

- h. Approval of Extended School Year Services, not to exceed 3 hours
 - i. Sampsel, Matthew

- i. Approval of Curriculum Pay not to exceed 18.5 hours for the following employee to complete TEACCH training - IDEA Federal Funds
 - i. Pope, Ashley
 - ii. Loew, Melissa

- j. Approval to pay the following employee for 10 extra work days from 5/31/22-8/9/22, per diem at her 21/22 daily rate (ARP IDEA Funds)
 - i. Colwell, Haley

- k. Approval to pay the following employee for up to 20 hours, at the curriculum rate, for training and support of students
 - i. Panko, Trena

C. Exempt

- a. Approval of Exempt Resignations
 - i. Dorsey, Michelle - Central Registration, effective 7/29/22
- b. Approval of Exempt Hiring Recommendations for 2022/2023 school year
 - i. 1. Frazier, Raven - Mental Health Interventionist - Mulberry, 185 day contract, \$45,000, effective 8/1/22
 - ii. 2. Galluzzo, Keely - Mental Health Interventionist - Academy/Pattison, 185 day contract, \$43,500, effective 8/1/22
- c. Approval of salary change
 - i. Ostrowski, Mary Joyce - Mental Health Interventionist - 185 days, \$55,000
- d. Approval to pay \$65 monthly stipend for personal cell phone use
 - i. Litke, Corbyn - Assistant Athletic Director
- e. Approval for the following employee to work an additional 5 days at her daily rate from 6/1/22-6/30/22
 - i. Litke, Corbyn

D. Classified

- a. Approval of Classified Resignations
 - i. Attinger, Bernadette - Extended Day - Caregiver, effective 7/1/22
 - ii. Bickel, Linda - Extended Day - Caregiver, effective 6/21/22
 - iii. Blankenship, D'Ann - Food Service Worker - Junior High effective 7/31/22 contingent upon being hired as Kitchen Manager at the Junior High
 - iv. Breeze, Amy - Nutrition Services - McCormick, effective 6/20/22
 - v. Childs, Eugene - Custodian - High School, effective 7/12/22
 - vi. Childs, Tricia - Custodian - Boyd, effective 7/11/22
 - vii. Cooper, Leslie - Food Service Worker - Junior High, effective 7/9/22 contingent upon being hired as Kitchen Manager at Pattison
 - viii. Jump, Malerie - Media Aide - Junior High, effective 6/16/22
- b. Approval of Classified Hiring Recommendations for the 2022-2023 school year
 - i. Baker, Heather - Food Service Worker I - Junior High, experience 6, 3.5 hours per day, \$17.76/hour, effective 8/8/22
 - ii. Bastin, Cindy - Food Service Worker II - Norwood, 2.75 hours per day, \$15.66/hour, effective 8/8/22
 - iii. Bernard, Amie - Food Service Worker II - Junior High, experience 1, 3.75 hours per day, \$16.02/hour, effective 8/8/22

- iv. Blankenship, D'Ann - Food Service Junior High Manager - Junior High, experience 11, 7.5 hours per day, \$21.08/hour, effective 8/8/22
- v. Bradshaw, Donald- Food Service Worker II - Mulberry, experience 0, 3 hours per day, \$15.66/hour, effective 8/8/22
- vi. Colwell, Angela - Caregiver - Extended Day, experience 9, 3 hours per day, \$21.07/hour, effective 8/15/22
- vii. Cooper, Leslie - Food Service Elementary Manager - Pattison, experience 15, 7.5 hours per day, \$20.80/hour, effective 8/8/22
- viii. Frazie, Jamie - Food Service Elementary Manager - Meadowview, experience 10, 8 hours per day, \$20.58/hour, effective 8/8/22
- ix. Hazard, Wendy - Food Service Worker I - McCormick, experience 5, 3.75 hours per day, \$17.32/hour, effective 8/8/22
- x. Imm, Elaine - Food Service Worker I - Norwood, experience 8, 5.75 hours per day, \$18.39/hour, effective 8/8/22
- xi. Johnson, Victoria - Food Service Worker I -St. Columban, experience 8, 4 hours per day, \$18.39/hour, effective 8/8/22
- xii. Kempe, Kelsey - Teacher Aide - McCormick, experience 0, 3.5 hours per day, \$17.19/hour, effective 8/15/2
- xiii. Kollmorgen, Christian - Teacher Aide - Junior High, experience 0, 3.5 hours per day, \$17.19/hour, effective 8/15/22
- xiv. Lawson, Jennifer - Caregiver - Extended Day, experience 2, 5.5 hours per day, \$18.50 per hour, effective 8/15/22
- xv. Martin, Christina - Caregiver - Extended Day, experience 2, 3 hours per day, \$18.50/hour, effective 8/15/22
- xvi. McGuire, Byron - Custodian - High School, experience 0, 8 hours per day, \$18.11/hour, effective 7/6/22
- xvii. Meece, Alyssa - Caregiver - Extended Day, experience 3, 5.5 hours per day, \$18.89/hour, effective 8/15/22
- xviii. Mobley, Carol - Food Service Worker II - Junior High, experience 8, 3.25 hours per day, \$18.39/hour, effective 8/8/22
- xix. Myers, Ashley - Food Service Worker I - High School, experience 4, 3.5 hours per day \$16.98/hour, effective 8/8/22
- xx. Pennington, Deborah - Food Service Worker II - Finneytown, experience 4, 3 hours per day, \$16.98/hour, effective 8/8/22
- xxi. Pennington, Donna - Food Service Worker II - Norwood, experience 4, 2.75 hours per day, \$16.98/hour, effective 8/8/22
- xxii. Privett, Bailey - Teacher Aide - Boyd, experience 2, 7 hours per day, \$18.18/hour, effective 8/15/2
- xxiii. Scherer, Amy - Health Aide - Mulberry, experience 7, 7 hours per day, \$24.52/hour, effective 8/10/22
- xxiv. Spencer, Bailey - Teacher Aide - McCormick, experience 0, 7 hours per day, \$17.19/hour, effective 8/15/22

- xxv. Wallace, Brenda - Food Service Worker II - Junior High, experience 1, 3.25 hours per day, \$16.02/hour, effective 8/8/22
 - xxvi. Wilson, Andria - Food Service Elementary Manager - St. Columban, experience 8, 5 hours per day, \$20.39/hour, effective 8/8/22
 - xxvii. TBD Custodian
 - xxviii. TBD Custodian
- c. Recission of one year contract
- i. Dunn, Annette (was erroneously given a one year and a two year contract in May, 2022. She should receive only a two year contract)
- d. Approval of change in hours
- i. Duffy, Amanda - Teacher Aide - Mulberry, moving from 3.5 hours per day to 7 hour per day
- e. Approval of 2022 Extended Day Summer Camp Staffing Recommendations
- i. Imm, Elaine - Food Service Worker I, 3 hours per day, \$18.39 per hour, effective 7/11/22
- f. Approval for the following employees to be paid up to 16 hours at their 21/22 hourly rate for Serv Safe training (paid by Nutrition Services)
- i. Stacy, Kenny
 - ii. Imm, Elaine
 - iii. Smith, Renee
 - iv. Smith, Bree
 - v. Cooper, Leslie
 - vi. Roe-McConnaughhey, Alexandra
 - vii. Baker, Rochelle
 - viii. Frazie, Jamie
 - ix. Wilson, Andria
 - x. Schatzle, Deborah
- g. Approval for the following employee to be paid up to 5 hours at her 21/22 hourly rate for additional summer cleaning (paid by Nutrition Services)
- i. Scarletella, Ruthann
- h. Approval for the following employee to be paid up to 50 hours at her 21/22 hourly rate for commodity product receiving and transferring (paid by Nutrition Services)
- i. Baker, Catherine
- i. Approval for the following employee to receive the Summer Team Clean Lead stipend of \$1000.00

- i. Beverly, Nichole
 - j. Approval to work up to an additional 7 hours per week for the 22/23 school year, not to exceed a total of 29.5 hours weekly, at her hourly rate
 - i. Nelson, Jessica
 - k. Approval of Classified Substitute Hiring for the 2022-2023 school year
 - i. Childs, Eugene - Custodian - \$14.00/hour
- E. Supplemental
- a. Approval of Supplemental Athletic Contract Resignations for the 2022-2023 school year
 - i. McDaniel, Mackenzi - Soccer Assistant Coach - High School, effective 7/11/22
 - ii. Wiemken, Rachel - Junior High - Cross Country Coach, effective 7/11/22
 - b. Approval of Supplemental Athletic Contract Approvals for the 2022-2023 school year
 - i. Greenwell, William - Golf Assistant Coach Boys - High School, level 5, pay step 2, \$3062
 - ii. VanderVeen, Renee - Cross Country Girls - Junior High, level 5, pay step 0, \$2,624
 - c. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2022-2023 school year
 - i. Davis, Portia - Volleyball Coach Girls - Junior High, level 5, pay step 1, \$2,843
 - ii. Dominguez, Paolo - Tennis Assistant Coach Girls - High School, level 5, pay step 3, \$3,281
 - iii. McClure, Alison - Water Polo Assistant Coach Girls - High School, level 7, pay step 1, \$4,812
 - iv. Morgan, Jessica - Soccer Assistant Coach Girls - High School, level 7, pay step 0, \$4,374
 - v. Weeks, Theo - Water Polo Assistant Coach Boys - High School, level 7, pay step 1, 25%, \$1,203
 - vi. Westerkamp, Maxwell - Water Polo Assistant Coach Boys - High School, level 7, pay step 3, 75%, \$4,264.50
 - d. Approval of Building Supplemental Contract Recommendations for the 2022--2023 school year
 - i. Acuna, Alex - Assistant to the Marching Band Director - High School, level 6, pay step 0, \$3,499
 - ii. Baker, Alexander - eSports Advisor - Junior High, level 4, pay step 1, \$1968
 - iii. Bartholomew, Kelly - Art Show Setup Coordinator - High School, \$750
 - iv. Bauer, Andrea - Student Council - High School, level 4, pay step 0, \$1,750
 - v. Beelman, Julie - Extended Day Service Counseling - Junior High, 7 days per diem

- vi. Berry, Lucas - eSports Advisor - High School, level 4, pay step 1, \$1,968
- vii. Bolender, Patricia - Accompanist - High School, \$25/hour, paid hourly via timesheets, up to 100 hours
- viii. Cambron, Colleen - Accompanist - High School, \$25/hour, paid hourly via timesheets, up to 100 hours
- ix. Capuson, Justine - Class Advisor Sophomore, level 4, pay step 3, \$2,406
- x. Carpenter, Timothy - Vocal Music Coordinator - Junior High, level 7, pays step 13, \$6,999
- xi. Carpenter, Tracy - Vocal Music Coordinator - High School, level 8, pay step 30, \$8,748
- xii. Chambers, Jenna - Extended Day Service Counseling - Junior High, 7 days per diem
- xiii. Cohen, Rachel - Art Show Setup Coordinator - High School, \$750
- xiv. Coombs, David - Parking Lot Supervisor - High School, level 4, pay step 0, \$1,750
- xv. Coombs, David - eSports Advisor - High School, level 4, pay step 2, \$2,187
- xvi. Coombs, David - eSports Advisor - Junior High, level 4, pay step 1, \$1968
- xvii. Desgrange, Emily - Art Show Setup Coordinator - Junior High, \$750
- xviii. Dolezal, Michelle - Extended Day Service Counseling - High School, 7 days per diem
- xix. Downey, Gabrielle - Mock Trial Advisor - High School, level 4, pay step 12, \$3,062
- xx. Emmons, Elizabeth - Extended Day Service Counseling - High School, 7 days per diem
- xxi. Geers, William - Vex Robotics Assistant - Junior High, level 3, pay step 0, \$1,312
- xxii. Gillispie, Matthew - Class Advisor Freshman - High School, level 4, pay step 4, 50%, \$1,312
- xxiii. Goff, Jennifer - German Club Advisor - High School, level 3, pay step 2, \$1,531
- xxiv. Grady, Ann - Music Performance Director - McCormick, level 4, pay step 20, \$3,499
- xxv. Grady, Ann - 6th Grade Choir - McCormick, \$25/hour, paid hourly via timesheets, up to 100 hours
- xxvi. Grilliot, Rebecca - Student Council - High School, level 4, pay step 0, \$1,750
- xxvii. Halcomb, Emily - Spanish Club Advisor - High School, level 3, pay step 7, 50%, \$919
- xxviii. Haney, Joshua - Vex Robotics Leaders - Junior High, level 4, pay step 8, \$2,843
- xxix. Hartley, Ryan - Extended Day Service Counseling - High School, 7 days per diem
- xxx. Hawk, Adrian - Art Show Setup Coordinator - High School, \$750
- xxxi. Holmer, Jeanette - Class Advisor Freshman- High School, level 4, pay step 4, 50%, \$1,312
- xxxii. Jason, Leslie - Class Advisor Junior - High School, level 6, pay step 2, 50%, \$1,969
- xxxiii. Kasper, Karen - Art Show Setup Coordinator - Spelt, \$750
- xxxiv. Kittredge, Ellyn - Building Teacher Leader - Meadowview, level 6, pay step 0, \$3,499

- xxxv. Leeper, Peter - BattleBots Coach - High School, level 5, pay step 0, 50%, \$1,312
- xxxvi. Leeper, Peter - Vex Robotics Leaders - High School, level 4, pay step 8, \$2,843
- xxxvii. Luessen, Christopher - Yearbook Advisor - High School, level 4, pay step 5, \$2,843
- xxxviii. Luessen, Christopher - Art Show Setup Coordinator - High School, \$750
- xxxix. Lyden, Cynthia - Extended Day Service Counseling - High School, 7 days per diem
 - xl. Lynch, Alexandra - Key Club - High School, level 5, pay step 4, \$3,499
 - xli. McVay, Christine - Accompanist - High School, \$25/hour, paid hourly via timesheets, up to 100 hours
 - xlii. Nagle, Allison - Honor Society - Junior High, level 5, pay step 0, 50%, \$1312
 - xliiii. Naylor, Darragh - Class Advisor Senior - High School, level 8, pay step 1, 50%, \$2,843
 - xliv. Parks, Garry - Chess Team Advisor - High School, level 4, pay step 14, \$3,062
 - xlv. Richter, Kaitlyn - Extended Day Service Counseling - High School, 7 days per diem
 - xlvi. Rieman, Megan - Class Advisor Junior - High School, level 6, pay step 2, 50%, \$1,969
 - xlvii. Rude, Katherine - Honor Society - High School, level 6, pay step 1, \$3,718
 - xlviii. Scott, Megan - Guard Director Fall - High School, level 8, pay step 12, \$7,873
 - xlix. Shepherd, Jeffery - Art Show Setup Coordinator - High School, \$750
 - i. Sheppard, Zachary - BattleBots Coach - High School, level 5, pay step 0, 50%, \$1,312
 - ii. Sheppard, Zachary - Vex Robotics Assistant - High School, level 3, pay step 3, \$1,618
 - iii. Smith, Harry - Academic Team Advisor - High School, level 4, pay step 0, \$2,843
 - iiii. Steinbrecher, Andrew - Guard Director Winter - High School, level 8, pay step 21, \$8,748
 - liv. Thompson, Matthew - Honor Society - Junior High, level 5, pay step 10, 50%, \$1969
 - lv. Trump, David - Dramatic Coordinator - High School, level 10, pay step 6, \$10,498
 - lvi. Tucker, Damon - Art Show Setup Coordinator - High School, \$750
 - lvii. Vestal, Kimberly - 6th Grade Choir - Mulberry, \$25/hour, paid hourly via timesheets, up to 100 hours
 - lviii. Williams, Emily - Spanish Club Advisor - High School, level 3, pay step 7, 50%, \$919
 - lix. Witte, Madeleine - Art Show Setup Coordinator - Junior High, \$750
 - lx. Yards, Ryan - Parking Lot Supervisor - High School, level 4, pay step 3, \$2,406
- e. Change in stipend amount for Art Show Setup Coordinator
 - i. Cooper, April - Boyd, from \$1,094 to \$750
 - ii. Green, Allison - Meadowview from \$744 to \$750
 - iii. Huggins, Tracy - Pattison from \$1,094 to \$750
 - iv. Kroger, Donna - McCormick from \$1,094 to \$750

- v. Winslow, Kathy - Mulberry from \$744 to \$750
- f. Approval of the following Volunteers for the 2022-2023 school year
 - i. Gerdin, Ben - High School Football

Next Personnel Meeting is August 10, 2022 at 3:30pm